

**REGULAR MEETING
OF BOARD OF EDUCATION**

MINUTES

October 24, 2016

The meeting was called to order at 6:00 p.m. by President Tony Peña in the Boardroom at the District Office, 15110 California Avenue, Paramount California.

Pledge of Allegiance Manuel San Miguel, Director-Student Services, led the Pledge of Allegiance.

Roll Call Trustee Tony Peña Trustee Sonya Cuellar
Trustee Linda Garcia Trustee Vivian Hansen
Trustee Alicia Anderson

Administrators Present Ruth Pérez, Superintendent
Ruben Frutos, Assistant Superintendent-Business Services
Myrna Morales, Assistant Superintendent-Human Resources
Ryan Smith, Assistant Superintendent-Secondary Educational Services
Deborah Stark, Assistant Superintendent-Educational Services
Daniel Aguilar, Director-Safety and Security
Kim Cole, Director-Special Education/Early Childhood Education
Cindy DiPaola, Director-Maintenance & Operations
Renée Jeffrey, Director-K-5 School Support & Innovative Programs
Margarita Rodriguez, Director-Research & Evaluation
Manuel San Miguel, Director-Student Services
Beatriz Spelker-Levi, Director-Personnel
Chris Stamm, Director-Nutrition Services
Patricia Tu, Director-Fiscal Services
Greg Buckner, Principal-Paramount High School
Morrie Kosareff, Principal-Buena Vista High School

Approve Agenda Trustee Garcia moved, Trustee Cuellar seconded the motion carried 5-0 to approve the agenda of the Regular Meeting of October 24, 2016.
October 24, 2016
1.279

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Regular Meeting Minutes Trustee Anderson moved, Trustee Hansen seconded the motion carried 5-0- to approve the minutes of the Regular Meeting of October 10, 2016.
October 10, 2016
1.280

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

REPORTS

Student Board Yanet Lopez- Paramount High School, Jaylene Martinez -Paramount
Representatives High School-West, Latajia Ricks-Buena Vista High School and Karina

Gil-Paramount Adult School reported on school academic, athletic and extra-curricular activities.

Employee Representative Reports

There was no representative for CSEA.

TAP Interim President Christine Barboza shared that the time she has been Interim President has been spent advocating for teachers. She has met with teachers and their message that she is hearing is that teachers want three things to ensure that students are successful in the classroom:

- Respect
- To be treated as professionals
- Voice be heard

She added in order for students to be successful in the classroom, teachers need to be successful. She is here tonight advocating for the K-5 teachers that are feeling very overwhelmed. She knows that the Board cares for students. K-5 teachers feel that they are struggling and are unprepared, they want real support and need to be treated as part of the team and would like five things; 1. would like time to prepare, 2. training that is effective, 3. common sense timelines, 4. consistency with communication and 5. support by their site principal. She added that when we advocate for teachers, we advocate for students.

Board Members' Reports

Trustee Anderson attended a reception in honor of Supervisor Don Knabe, the Annual MESA kick-off event, High School Promise Committee meeting and the Cerritos College Culinary event.

Trustee Cuellar attended a reception in honor of Supervisor Don Knabe and an AASA Principal/Supervisor conference held at Progress Park.

Trustee Garcia attended a reception in honor of Supervisor Don Knabe and shared that Tepic Sister Cities will have a Halloween booth at the upcoming carnival and asked for everyone's support.

Trustee Hansen attended a reception in honor of Supervisor Don Knabe and shared he will be missed. She attended the Annual MESA kick-off event, High School Promise Committee meeting and the Cerritos College Culinary event.

Trustee Peña attended a reception in honor of Supervisor Don Knabe, he participated in an earthquake preparation meeting with the city, and the District's Strategic Planning Committee meeting.

Superintendent's Report

Superintendent Dr. Pérez highlighted a variety of items:

- ❖ Superintendent Pérez attended a reception in honor of Supervisor Don Knabe.
- ❖ Dr. Pérez shared that about 3,500 students recently participated in taking the PSAT and looks forward to receiving the results.
- ❖ Superintendent Pérez visited Los Cerritos School as the Rotary Club of Paramount and Vision to Learn were on site providing vision screening for all students.
- ❖ Superintendent Dr. Pérez shared that the District participated

- in the Great American Shakeout drill.
- ❖ Superintendent Pérez attended the MESA Kick-off event at PHS and was happy to share that there were over 450 students present.
 - ❖ Dr. Pérez shared that she will be traveling with the High School Promise committee members to visit High Tech High School and Del Lago High School.

Paramount High School – Xican@ Club

Angel Macias, 11th grade student at PHS introduced himself to the Board as the Club's president and founder.

Angel wished to thank the Club's advisors Joe Lopez and Ray Tellez, Tepic Sister Cities and Frank Barraza for their support of his Cabinet on starting the club. The Xican@ Club will have their installation ceremony on January 20, 2017 at the Paramount Park Community Center and extended the invitation to the Board. Angel shared that he has had the idea to start a club since his freshman year and his mother has always told him "where there is a will, there is a way". He believed that when students learn more about themselves, they feel proud and it empowers them.

He hopes the club will promote and spread awareness about student involvement and motivate higher education and added that thankfully at Paramount High School, they have all the resources available to further their education. Although the club is small, he hopes that one day hundreds of students will join and will change the lives of many and looks to serving other communities beyond Paramount.

Capitol Advisors Group, LLC

Kevin Gordon, President/Partner and David Lennix, Legal Counsel with Capitol Advisors Group provided the Board with Legislative and Fiscal information.

Mr. Gordon shared that he is feeling optimistic on the fiscal outlook. He added that Prop 55 which if passed will continue to support the upper end income tax that we had under Prop 30 which is very vital to avoid cuts to education.

He also shared that another important proposition on the ballot is Proposition 51 which is being supported by both Republicans and Democrats as well as the California Chamber of Commerce.

Mr. Lennix shared information on pensions and retirement as well as the after school program. CalPERS is looking at return rates while CalSTRS is looking at revising regulations regarding compensation and are looking at going back to the Board to clarify regulations. Another item being looked at is employer contributions.

For the after school program, he added that we want to continue to see and help run a well after school program. The Assembly proposed 73 million dollars and also would like to enhance the support already being received.

LCAP Progress and Metrics Update

Dr. Deborah Stark, Assistant Superintendent-Educational Services and Margarita Rodriguez, Director-Research, Assessment and Student Information provided the Board with information on updated academic data, activities and services implemented to date in 2016-17, future plans, and recent state level developments.

A full version of the presentation is available on the District's website.

**BOARD MEETING
CALENDAR**

There were no changes to the Board meeting calendar.

HEARING SECTION

During the hearing section there were three speakers wishing to address the Board.

Linda Warren, teacher at Roosevelt School addressed the Board to share concerns. She shared that she has been a site TAP representative for 5-6 years now. She added that teaching is a calling and teachers she has been speaking with feel like failures because they cannot keep up. They feel like they are not adequately trained and they do not get enough time to collaborate. They want to do everything that they can to help their students be successful. Teachers are dedicated and the risk is teacher burnout. She added that the concerns coming from Christine Barboza are being voiced by many.

Marisol Mejia, shared with the Board that she is a teacher in the District but has been in the District her whole life as a student and now a proud teacher. She shared that she wants to go into her classroom and have fun with her students. She added that the new programs are amazing, and wants to do the best for her students but with all the new things, they are not receiving the time and support and it is difficult to keep up and realizes that things slip and has missed teaching things. Her colleagues and herself are having to stay after school late to plan and figure out how they can extend, integrate and make things engaging for their students. She wants to have a healthy balance but it is a big struggle.

Heather Van Eede also a teacher at Jackson School at the 6-8 level who has also been in the District her whole life, is in attendance in support of the 4-5 teachers. She also loves going to work every day to teach and added that everything they do, they do for the kids. She added that she has noticed that her fellow 4-5 teachers are overwhelmed but also wished to acknowledge that at Jackson School, teachers receive support from the Administration at Jackson School. She knows that the 4-5 teachers do a great job, but it's important to support them.

CONSENT ITEMS

0.281

Trustee Anderson moved, Trustee Cuellar seconded and the motion carried 5-0 to approve the Consent Items.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Human Resources

Personnel Report
16-06

Accepted Personnel Report 16-06, as submitted. The report includes details, assignments, terminations, and employment of personnel.

2.281 Certain assignments listed in this report may be contingent upon allocation of funding in the 2016-17 State Budget Act and related legislation.

Agreement with the Office of Administrative Hearings, Department of General Services of the State of California, to Conduct Teacher Hearing
2.281 Approved the services to be provided by the Office of Administrative Hearings, Department of General Services of the State of California, to conduct teacher hearings and issue proposed decisions.

Educational Services

Consultant and Contract Services
3.281 Approved the consultant and contract services request authorizing contracts with consultant or independent contractors who provide specialized services, as submitted.

Memorandum of Understanding with Tri City Consortium for Distribution of AB 104 Adult Education Block Grant Funds
3.281 Accepted the Memorandum of Understanding with Tri City Consortium for Distribution of AB 104 Adult Education Block Grant Funds for the 2016-17 school year.

Contract with California State University, Long Beach and the Math Engineering and Science Achievement Program
3.281 Ratified the contract with California State University, Long Beach for the MESA Program during the 2016-17 school year.

Professional Activities Report 16-01
3.281 Approved the Assistant Superintendent of Secondary Education, Director of Secondary Education, Administrators and CTE leadership teachers to attend an out-of-state conference.

Memorandum of Understanding with Los Angeles Cal-Student Opportunity and Access Program Consortium with Rio Hondo Community College
3.281 Approved the Memorandum of Understanding with Cal-Soap to provide the California Student Opportunity and Access Program at Paramount High School for 2016-17.

Business Services

Purchase Order Report 16-06
4. 281 Approved Purchase Order Report 16-05 authorizing the purchase of supplies, equipment, and services for the District.

Warrants for the month of September
4.281 Approved warrants for all funds through September with a total of \$14,187,722.14.

Acceptance of Donations Accepted the donations as presented on behalf of the District with any

4.281

bequests or gifts of money or property for a purpose deemed to be suitable by the District.

ACTION ITEMS

Human Resources

Presentation of Paramount Unified School District's Initial Reopener Proposal for the 2016-17 Collective Bargaining Agreement with the California School Employees Association, Chapter 447
2.282

Trustee Hansen moved, Trustee Cuellar seconded, and the motion carried 5-0 to receive for public review the District's initial reopener proposal of the 2016-17 Collective Bargaining Agreement with the California School Employees Association, Chapter 447.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Public Hearing on the Paramount Unified School District's Initial Reopener Proposal for the 2016-17 for the Collective Bargaining Agreement with the California School Employees Association, Chapter 447
2.283

Trustee Anderson moved, Trustee Garcia seconded, and the motion carried 5-0 to conduct a public hearing regarding the District's 2016-17 initial reopener proposal of the Collective Bargaining Agreement with the California School Employees Association, Chapter 447.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

There were no speakers during the hearing section.

Trustee Hansen moved, Trustee Cuellar seconded, and the motion carried 5-0 to close the public hearing regarding the District's 2016-17 initial reopener proposal of the Collective Bargaining Agreement with the California School Employees Association, Chapter 447.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

University of La Verne - School District Partnership Agreement
2.284

Trustee Anderson moved, Trustee Garcia seconded, and the motion carried 5-0 to approve the agreement with the University of La Verne for participation in the School District Partnership.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Educational Services

K-12 Single Plans for Student Achievement
3.285

Trustee Anderson moved, Trustee Hansen seconded, and the motion carried 5-0 to approve the placement for a special education student in a nonpublic school, as determined by the student's Individual Education Plan for the 2016-17 school year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Revised Board Policy 6161 – Equipment, Books and Materials
3.286

Trustee Cuellar moved, Trustee Garcia seconded, and the motion carried 5-0 to accept for second reading and adoption proposed revised Board Policy 6161 – Equipment, Books and Materials which reflects current State requirements.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Nonpublic School Placement for Special Education Students for 2016-17
3.287

Trustee Garcia moved, Trustee Anderson seconded, and the motion carried 5-0 to approve the placement for special education students in nonpublic schools, as determined by the students' Individual Education Plan for the 2016-17 school year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Attorney Fees and Settlement Agreement for a Special Education Student
3.288

Trustee Hansen moved, Trustee Cuellar seconded, and the motion carried 5-0 to approve and authorize payment for attorney fees and resolution agreement for a special education student.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Attorney Fees and Settlement Agreement for a Special Education Student
3.289

Trustee Anderson moved, Trustee Garcia seconded, and the motion carried 5-0 to approve and authorize payment for attorney fees and settlement agreement for a special education student.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Career Technical Education Committee
3.290

Trustee Anderson moved, Trustee Hansen seconded, and the motion carried 5-0 to approve the Career Technical Advisory Committee for the 2016-17 school year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Metropolitan Water District of Southern California Grant awarded to Paramount High School, Career Technical Education (CTE)
3.291

Trustee Anderson moved, Trustee Garcia seconded, and the motion carried 5-0 to accept award of \$2,500 from the Metropolitan Water District of Southern California for Paramount High School students to participate in the Solar Cup event.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Career Technical Education Incentive Grant Award
3.292

Trustee Hansen moved, Trustee Cuellar seconded, and the motion carried 5-0 to approve the amendment for the CTE Incentive Grant Award to develop student's skills enrolled in the Career Technical Education Programs.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Articulation Agreement for CTE Engineering Design and Development (Project Lead The Way) Course with Cerritos College
3.293

Trustee Garcia moved, Trustee Anderson seconded, and the motion carried 5-0 to authorize the Credit by Examination Articulation Agreement for Engineering Design and Development course at Paramount High School.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Business Services

2016-17 Budget Adjustments as of September 30, 2016
4.294

Trustee Cuellar moved, Trustee Hansen seconded, and the motion carried 5-0 to approve the 2016-17 Budget Adjustments for the General Funds, Unrestricted and Restricted, Adult Education Fund, Child Development Fund, Cafeteria Fund, Building (Bond) Fund, Capital Facilities Fund, and School Facilities Fund.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Notice of Completion – Field Service Contract
4.295

Trustee Anderson moved, Trustee Garcia seconded, and the motion carried 5-0 to accept as completed the Field Service Contract for playground resurfacing at Alondra ECE and Zamboni ECE, and authorize the Superintendent or designee to file the Notice of Completion and make payment to all contracted parties upon expiration of the lien period and determination that no liens are outstanding..

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Agreement with TechNet for Consultative Services
4.296

Trustee Hansen moved, Trustee Anderson seconded and the motion carried 5-0 to approve technology services and network consulting with TechNet for the implementation and deployment of computers, Chromebooks, and network systems, and the review of the District's technical plan and needs. Authorize the Superintendent or designee to execute all necessary documents.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

CONFERENCE ITEMS

Educational Services

Revised Board Policy 1250 – Community Relations Visits to the Schools

The Board accepted for first reading proposed revised Board Policy 1250 – Community Relations Visits to the Schools.

INFORMATION ITEMS

Educational Services

Program Improvement Year 3 Progress Report

The Board received as information Program Improvement Year 3 Progress Report.

Business Services

Monthly Financial Statements, September 2016

The Board received as information a Financial Statement for each fund for the months of July to September 2016.

Monthly Financial Statements, September 2016 – Special Education

The Board received as information a Financial Statement for Special Education for each fund for the months of July to September 2016.

Monthly Financial Statements, September 2016 – Self-Insurance Fund – Health and Welfare

The Board received as information in J-200 format a Financial Statement for each fund for the months of July to September 2016.

Average Daily Attendance Summary Report through September 9, 2016 and the First Monthly School Enrollment Report

The Board received as information the monthly school attendance reports for 2016-17.

ANNOUNCEMENTS

President Peña reported that the next Regular Meeting would be Monday, November 14, 2016, at 6:00 p.m. – Boardroom of the District Office.

Staff Employee Comments
Per Government Code 54957

There were no staff/employee comments.

CLOSED SESSION

The Board adjourned to Closed Session at 7:22 p.m. to discuss conference with labor negotiator, conference with legal counsel-anticipated litigation, student discipline and governance team items.

OPEN SESSION

The Board reconvened to Regular Session at 8:01 p.m. President Peña reported that they discussed public employee performance/evaluation (Principal), conference with labor negotiator, conference with legal counsel-anticipated litigation, student discipline and governance team items.

The following action was taken in Closed Session:

Student Discipline
Student O-O-D-E-1
3.297

Trustee Garcia moved, Trustee Hansen seconded, and the motion carried 5-0 to not admit, and refer student O-O-D-E-1 to Los Angeles County Community Day School for the first semester of the 2016-17 school year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

ADJOURNMENT

Trustee Cuellar moved, Trustee Anderson seconded, and the motion carried 5-0 to adjourn the Regular Meeting of the Board of Education held on October 24, 2016 at 8:01 p.m.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Ruth Pérez, Secretary
To the Board of Education

President

Vice President/Clerk